



DIVERSITY STATEMENT

Suffolk Drug & Alcohol Action Team has an absolute commitment to promoting diversity, to ensure the best possible service to our service users, staff, partners, specialist agencies and the wider community.

Diversity has many dimensions and describes the visible and non visible differences that exist between people such as disability, race, gender, colour, ethnic origin, religion, faith, beliefs, culture, nationality, age, sexual orientation, social class, lifestyle, health status or family status.

Diversity celebrates difference, encourages flexibility and is incorporated into all of our functions.

The principles of diversity inform our work in sharing and promoting best practice between and within partner organisations, meeting the needs of diverse communities and individuals and providing inclusive services with a holistic, therapeutic and social focus.

Diversity underpins all our work with partners in the voluntary, public, independent and private sectors, locally and regionally. We are committed to equality of opportunity in all areas of employment, including recruitment, workforce development and promotion.

It is the responsibility of all staff to work in a way, which encourages diversity in the working environment and in service delivery.

Suffolk Drug & Alcohol Action Team comes under the umbrella of Suffolk County Council's Chief Executives Unit, and as such this Diversity Statement should be read in conjunction with the current Equalities Policy.